

**From:** [President Bynum](#)  
**Subject:** Update on LBCC's Framework for Reconciliation  
**Date:** Wednesday, January 27, 2021 11:55:28 AM

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## LONG BEACH COMMUNITY COLLEGE DISTRICT

### MEMORANDUM

#### OFFICE OF THE SUPERINTENDENT-PRESIDENT

**DATE:** January 27, 2021  
**TO:** Colleagues  
**FROM:** Lou Anne Bynum, Interim Superintendent-President  
**SUBJECT:** Update on LBCC's Framework for Reconciliation

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In June 2020, the LBCCD Board of Trustees passed a resolution to embark upon the [Framework for Reconciliation in Support of the Black Community](#). As we begin 2021, I would like to give you an update on the status of the Framework's four steps:

1. Acknowledging the existence and long-standing impacts of systemic racism in Long Beach and the country.
2. Listening to accounts and experiences of racial injustice, inequity, or harm of community members.
3. Convening stakeholders to evaluate the feedback from the listening process and shape policy, budgetary, charter, and programmatic reform ideas.
4. Catalyzing action, presenting immediate short-term, medium-term, and long-term recommendations for the City Council's consideration.

Step #1: The District began the work of acknowledging the existence and long-standing impacts of systemic racism with the adoption of the Board resolution in June and at college-wide events such as College Day in August, which had the theme of "Our Time is Now: Building Pathways to Full Equity and Inclusion" and featured the authors of *Minding the Obligation Gap in Community Colleges and Beyond: Theory and Practice in Achieving Educational Equity* as keynote speakers. We continue to seek opportunities to acknowledge racism as part of our process to embrace and enact anti-racism at LBCC.

Step #2: We engaged the California Conference for Equality and Justice—a well-respected community organization based in Long Beach—to facilitate three separate Listening Sessions for faculty, staff, and students in October and November 2020. CCEJ also provided trainings to the Board of Trustees, the executive team, and members of the management team this past fall. The

