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DATE: March 28, 2019  
TO: pColleagues  
FROM: Reagan Ferragamo Romali, Ph.D., Superintendent-President p  
SUBJECT: President's Task Force on Equity – Volunteers Needed

Dear Colleagues,

One of my goals as Superintendent-President is to promote cultural competence and inclusion in all aspects of our work for student success here, no matter what your job title may be. Therefore, I am announcing the establishment of the President's Task Force on Race, Equity and Inclusion here at the Long Beach Community College District.

In the effort of addressing achievement gaps, equity to all people in regards to treatment, pay, opportunity, inclusion, and to create a stronger sense of belonging on campus, I am seeking an independent, diverse group of volunteers to join me in helping to establish a more inclusive and equitable environment in all aspects of LBCC.

With such a diverse institution that is Long Beach City College, it is essential that we have cultural understanding, where individuals of all backgrounds feel welcomed, respected and included for that is how we will create a more unified world. Let's be active and intentional with an ongoing engagement with diversity in our social and cultural communities. Let's increase awareness, content knowledge, and an empathic understanding of the various ways we as individuals interact.

This task force aims to ensure that LBCC has a genuinely inclusive, anti-discriminatory campus climate that supports existing initiatives and efforts and continually seeks improvements and opportunities. The President's Task Force on Equity and Inclusion will result in enduring changes for LBCC's students, faculty, administrative leadership and community.

If you are interested in joining me in examining ways of conceptualizing, understanding, and defining LBCC's commitments to diversity and a campus climate that is supportive of everyone, please contact Jeff Wood [jjwood@LBCC.edu](mailto:jjwood@LBCC.edu) with your interest in supporting our students and our greater campus community.

Thank you for all the hard work you do on behalf of our students.

Sincerely,

Reagan Ferragamo Romali, Ph.D.  
Superintendent-President