

**LONG BEACH COMMUNITY COLLEGE
DISTRICT**

The Long Beach Community College (LBCCD) District was established in 1927 for the citizens of Long Beach and surrounding communities. The LBCCD has grown to be a leader among community colleges in the nation, with more than 26,000 students enrolled this year. The two campuses of the College are the Liberal Arts Campus and the Pacific Coast Campus.

The LBCCD is a community-oriented institution, committed to providing general and specialized educational opportud 9

The Personnel Commission has an online application process. Job seekers may apply for any open positions using links directly from LBCCD's website.

PERSONNEL COMMISSION MEMBERS

Personnel Commission members are appointed for three-year staggered terms – one member is appointed by the Governing Board, one member is appointed by the classified bargaining unit and the third member is appointed by the other two members.

Darwin Thorpe, our Chairperson, is the Representative Union's appointee to the Commission. He is a retired professor of Biology at Compton Community College, past member and President of the LBCC Personnel Commission and Board of Trustees, member and past President of the Personnel Commissioner's Association of Southern California and State Faculty Association of the California Community Colleges.

Richard Gaylord, our Vice-Chairperson, is the Board's appointee. Mr. Gaylord is a licensed real estate broker who has been active in both professional organizations and in community service. In addition to his current service, Mr. Gaylord has served as the Chair of both the Long Beach Civil Service Commission and the Long Beach Planning Commission, and as the Chairman of the State's Board of Behavioral Science Examiners. He served as the 2008 President of the National Association of Realtors.

Jeannine McManigal-Ball, our other member is the neutral appointee of the Board of Trustees and Classified Employee's Union. She graduated from Lakewood High School and Long Beach City College, before receiving her Bachelor's Degree from the University of Southern California and Master's Degree from CSULB. Ms. McManigal-Ball is a teacher at Los Alamitos High School.

STATEMENT OF ETHICS

We, members of the Long Beach Community College District Personnel Commission and Staff believe:

- We exercise our responsibilities within all applicable Federal and State Law.
- Equal opportunity should be provided to ALL and ALL shall be allowed to present their qualifications under a system of merit selection.
- Efficiency of the classified service begins with individual responsibility to a shared ethical and work-related commitment by all employees in the workplace.
- As leaders in support of the Merit System, we set the ethical tone by our personal conduct and our institutional leadership.
- Implicit in our support of the Merit System is our obligation to administer state and federal laws honestly in the mutual interest of the citizens, elected representatives, management, and employees.
- We should continue to seek, through state legislation and local policies, rules and processes which will further the interests of