

Fed MED/EE

This refers to the federally mandated Medicare Tax. The current employee rate is 1.45% of your Medicare gross earnings (which is typically your gross earnings adjusted with any pre-tax Health & Welfare premiums, FSA contributions and the taxable portion of your group-term life).

Form DE-4: Employee's CA Withholding Exemption Certificate

A California tax form used to indicate the number of personal exemptions an employee claims for the purpose of calculating state income tax withholding.

Form W-4: Employee's Federal Withholding Exemption Certificate

An Internal Revenue Service form used to indicate the number of personal exemptions an employee claims for the purpose of calculating federal income tax withholding.

Leave Balances

Leaves are accrued based on specific bargaining unit and/or agreement. Some examples of leave balances that may appear on your paystub are:

"HDSkLv" = Hourly/Daily Sick Leave – this is your unused sick leave balance under an hourly position. Please refer to your applicable bargaining agreement or contact Payroll for sick leave accrual information specific to your position.

"RMSkLv" = Regular Monthly Sick Leave – this is your unused sick leave balance under a regular monthly full-time position. Please refer to your applicable bargaining agreement for sick leave accrual information specific to your position.

"RMVac" = Regular Monthly Vacation – this is your unused vacation leave balance under your regular monthly full-