

- 1. The District is currently encouraging nonessential employees to return to work in person on campus this fall, with a full in person return to campus in spring 2022**

As such, the District wants to show its appreciation to nonessential employees willing to take the first steps in making this transition by reporting to work on campus with a 5% (five percent) differential pay.

The following qualifying conditions must be met to be eligible:

- a. Effective period: July 1, 2021 through December 23, 2021.**
- b. Working in person 100% of the employee's assigned work hours on campus.
 - 1) Retroactive pay will be provided, effective July 1, 2021, to employees who have already been working 100% in person and will continue to work****